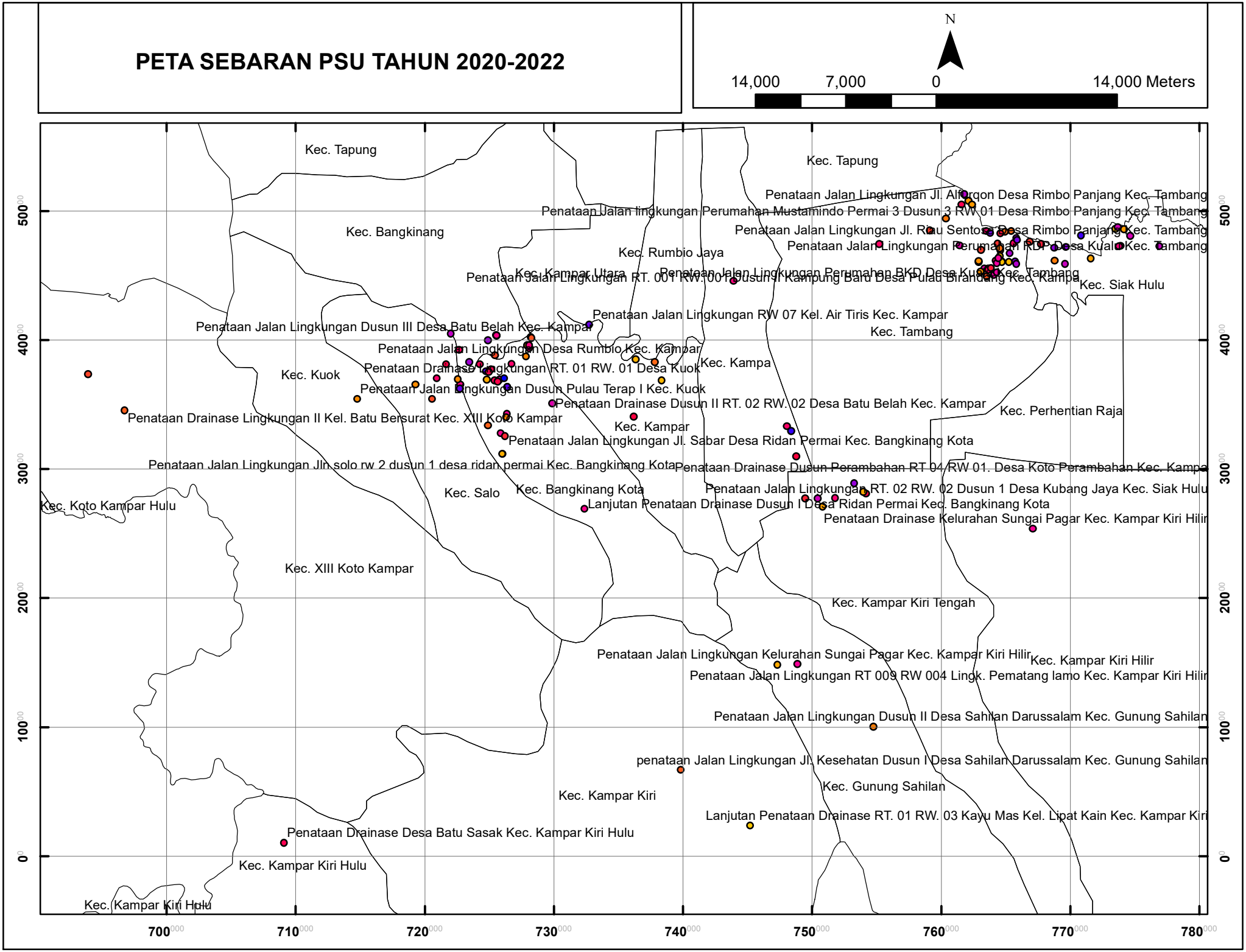PETA SEBARAN PSU TAHUN 2020-2022